

DIAMONDGUIDE

2024 MEMBERSHIP INFORMATION















WELCOME

On behalf of the owners and leadership of Westbrook, A Diamond in the Rough, I want to thank you for your continued support of the Club, I know you share our excitement for the completion of the new Westbrook and what it will offer for years to come.

The spectacular new facilities and the outstanding golf program will provide Westbrook constituents with services and amenities in a casually elegant atmosphere unprecedented in this region. In addition to the unparalleled facilities, our team's primary mission is a new emphasis on hospitality and service to enhance your member experience. We are focusing on bringing the best practices of the private club and hospitality industries to ensure Westbrook becomes a premier golf and social organization sustainable for the next generations.

This new DIAMOND GUIDE is the Westbrook Membership Handbook. Its purpose is to communicate facts and policies in a clear, but concise manner. In addition to the Code of Conduct, membership classifications have been clearly defined and streamlined to Golfing and Social/Non-Golfing categories. Other items included in the Guide are the updated dues level for 2024, the first increase in a decade, and the introduction of the new Social Plus category, designed specifically for members waiting for membership providing golf privileges. Members in grandfathered categories will have no change in classification or dues other than changes related to age.

Additional information provided by the Guide is an announcement eliminating the \$1200 annual MINIMUM DINING requirement in favor of a \$60 per month dining fee, updated policies modernizing member billing, Club account access, payment procedures, and delinquency penalties. You will also find information on the Swimming Pool safety rules and 2024 Golf services.

Every Golf member, including both spouses who play golf, will now be provided a package of golf services on an annual basis for a very reasonable sum to include a full-sized locker with locker room amenities, bag storage and club care, and unlimited family range privileges. With the recent arrival of the new fleet of EZGO RXV-Elites, the annual cart fee is increasing a marginal amount. The Golf Service Fee and Annual Cart fee commence in May.

Please understand that this member Guide is an evolving document. As Westbrook grows, other procedures and policies may be created while others may be adjusted. If or when this happens, communication with the members

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will always	be a priority.			

Please do not hesitate to contact me with questions. Paul Showalter, President

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MEMBERSHIP

MEMBERSHIP EXPECTATIONS

No list of rules or policies can cover all circumstances. Ownership and the Board of Directors have the right to create, interpret, and enforce any rule relating to Membership, including a member's behavior or conduct, and to take any disciplinary action it deems appropriate regardless of a published rule or not.

Every member has a duty to be familiar with the General Club Rules. A member's ignorance thereof does not excuse the person for any breach or neglect of the same. A member's, member's spouse, or dependent's violation of the General Club Rules is sufficient cause for the suspension or the expulsion of the member from the Club. The term "Member or Members" as used in the General Club Rules includes the Member and all persons having Membership privileges under a member.

WESTBROOK COUNTRY CLUB CODE OF CONDUCT

Westbrook, A Diamond In The Rough, Inc. ("WCC") has been established as a private country club for its Members, their families and their guests.

As a community of unique individuals from varied backgrounds, our Code of Conduct provides a common set of guiding principles, designed to promote an atmosphere of safety, of civility and cordiality at all times, thus offering a true sanctuary for our membership. For the benefit of all, it is our shared responsibility to abide by this code of conduct, intended to respect the rights of every Member, guest and Staff Member, and to guarantee the future success of Westbrook Country Club and truly make it our "Diamond in The Rough":

- A WARM AND WELCOMING ENVIRONMENT Our Club has built a wonderful reputation as a friendly and inclusive place, made possible by a Membership that regularly welcomes an ever-expanding circle of Members and guests.
- EXHIBITING CONDUCT BECOMING OF A WCC MEMBER To maintain a desirable environment, Members, their families and guests shall be expected to conduct themselves appropriately at all times. Every visit to the Club should be enjoyable and free from embarrassment, confrontation and strife. Our Members should treat others as they wish to be treated. Members shall not harass, physically or verbally threaten, either personally or by use of social media. With a wealth of personal and professional knowledge and experience in our ranks, it is understood that there are many ways to arrive at a 'best solution' to a given problem, but that compromise and respect for differing points of view is the best ingredient for success.
- **RESPECTING OUR STAFF** We are fortunate to have a dedicated staff, who work hard to deliver a pleasurable, premium club experience. They are worthy of and deserve our appreciation and respect at all times.
- OUR MEMBERS & GUESTS-ABIDING BY OUR CODES OF CONDUCT AND DRESS WCC is a welcoming place for our Members' guests. For the benefit of all Members and their guests, Member(s) need to inform their guest(s) as to the expectations of our Club through the honoring of the intent of this Code of Conduct, to exhibit proper behavior at all times, and to honor our current dress code while they are in attendance at our Club. Members are responsible for the actions of their guests. HONORING THE GAME OF GOLF With golf as the central offering of our Club, Members are expected to observe the rules of golf and to practice proper golf course etiquette at all times.
- **COMMITTING TO THE STEWARDSHIP OF OUR CLUB** Our future relies on how we care for our Club today. By volunteering our time, we can build a stronger community and ensure that future Members will enjoy the same opportunity to enjoy our facilities and valued traditions that we enjoy today.
- APPRECIATING OUR RICH HISTORY AND SIGNIFICANCE WCC began as something of a gift to future generations. The founding Members built a special place, creating a legacy of success for the benefit of its Members and the surrounding community. Our enjoyment of WCC today is a direct result of this legacy and of every Member's engagement since the Club's founding in 1906. Historic evidence and information are available to every Member, and is on display in our Clubhouse, on our website, and on our golf course. Please make every effort to honor this history and respect these traditions.
- **RESPECTING WCC'S RULES** Designed by Members for Members to maximize the enjoyment of our facilities, Members are responsible for knowing and abiding by this Code of Conduct and by the rules outlined in the Golf and Dining Guides.

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To assure our Members, their families, guests and our Staff that WCC is and shall remain a safe and fun place of entertainment, your Board of Directors has issued the following "Code of Conduct" that it expects all of its Members, their families and guests, and Staff Members to conform to while on our Club premises:

CODE OF CONDUCT

For All Members, Members' Families and Guests

- 1. **Respect of Staff Members**. All Staff Members must be treated with respect and be allowed to provide their services to our Club Members, their families and guests, without any form of harassment, disrespect, embarrassment, confrontation or strife.
- 2. **Environment Free from Harassment**. All Members, their families and guests, have the absolute right to enjoy our Club without any type of harassment, disrespect, embarrassment, confrontation or strife.
- 3. **Observation of Golf Etiquette**. All Members, their families and guests playing golf must observe the rules of golf and practice proper golf course etiquette at all times. This includes the proper care and treatment of the golf course and golf carts.
- 4. **Excessive Alcohol Consumption on the Premises**. Our Club is fortunate to be able to serve food and alcoholic beverages to our Members, their families and guests. However, our Club's trained staff has been instructed to refuse to serve alcoholic beverages to anyone at our Club that they, in their absolute discretion, believes has consumed enough alcohol to become a danger to themselves or any other individual(s). When a Club Staff Member informs you, your family member or a guest that no further alcoholic beverages will be served, you, as a Club Member and the responsible person for your family and guests, must accept that decision without any further questions or harassment of the Staff. Any violation of this Code of Conduct will subject the Member to a suspension of his/her Membership.
- 5. **Sexual Harassment**. Our Club, its staff, members, families and guests, shall be free from any type or form of sexual harassment by any male or female to another male or female on the Club premises.
- 6. **Safety of Staff Members**. Club Members, their Families and Guests. The safety of our Staff, Members, Members' families and guests is of paramount importance to our Club. Any action of any Member, Member's family or guest on the Club premises, which endangers the safety of another shall be deemed a violation of this Code of Conduct.

VIOLATION OF WCC'S CODE OF CONDUCT

1. **Reporting a Violation of the Code of Conduct**. All violations of the Code of Conduct experienced by anyone, or by a third party who witnessed the violation, shall report same to our Club's President. Please understand that your complaint will, at your request, be kept confidential by our President with the President only reporting the violation to the Board, but not the name of the complainant, if the complainant has requested his or her name not be divulged.

Any breach of the WCC Code of Conduct will be immediately addressed by the WCC's President. The President has the authority to immediately suspend any Member's use of the facility until the details of the Member's breach is brought to the WCC Board of Directors for a final review and decision.

RAMIFICATIONS OF BREACHING WCC'S CODE OF CONDUCT

- 1. Once a violation of the WCC's Code of Conduct has been reported by the Club President to the Board, the Board will do the following:
 - a. Determine the validity of the complaint;
 - b. Determine if the complaint is serious enough to cause the Board to take any one of the following actions:
 - i. Written Warning;
 - ii. Suspension of Member's Club Membership for a period of time; or
 - iii. Revocation of a Member's Membership in the Club with a right to reapply (or not) for Membership in the future.
- 2. The decision of the Board on all Code of Conduct violations shall be final and binding on the Member. There shall be no appeals from the Board's decision on the violating Member's status.

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INTRODUCING THE SOCIAL PLUS CATEGORY

The **NEW** Social Plus membership category has been created and designed specifically as a temporary category for members waiting for an opening in a classification with full golf privileges. Social Plus is the new Golf waiting list category.

Previously, Social members paid their Social dues and weren't charged extra for golf or cart fees, allowing them to play fifteen times annually, along with any club events not counted towards their limited rounds. However, to ensure fairness to our dues-paying Golf members and preserve course availability and exclusivity, newly approved membership classifications now restrict Social members from golf privileges. They may only play golf as guests of Golf members, adhering to Westbrook's Golf Guest rules. However, to provide those Social members waiting for an opening in a membership classification with full Golf privileges, Social Plus has been created.

All Current social members are being offered the opportunity to change classification to Social Plus in the month of May.

Those Social members on the current Wait List, will have the first opportunity to upgrade to Social Plus by May 15. On May 16 any Social member may request an upgrade.

When a membership with Golf privileges becomes available upon the resignation, death, category change, or suspension of a golf member; the Social Plus member with the earliest application date will automatically change category status and be billed dues and fees applicable with the new category.

Payment of the applicable initiation fee will apply to any member joining after August 31, 2023.

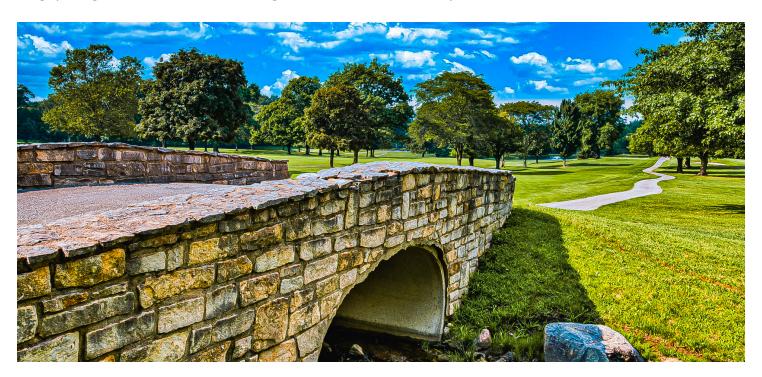
If a Social Plus member waives the opportunity to change status to a golf membership, his/her membership status will automatically revert to social status and must remain in that category for one calendar year before re-applying for Social Plus status or golf status if available.

Social Plus golf privileges include the opportunity to play the equivalent of six (6) 18-hole rounds per membership at no fee other than the applicable cart rental fee for the round.

Participation in member events is restricted to regular and junior golf members, however Social Plus members can use the limited rounds towards Couples Twilight and Opening and Closing Stags.

Social Plus members can also entertain guests and the dependents may participate in Westbrook's Junior golf programs.

Range privileges are included but Club storage/care and locker rental are optional.



CATEGORIES & DUES

The membership of Westbrook A Diamond in the Rough Inc.'s (WADITR INC.) shall consist of regular golf members, junior golf members, regular social members, junior social members, and Social Plus members. WADITR INC reserves the right to add, delete, or alter membership privileges of these categories at its discretion.

Membership shall also consist of members in all previous categories, now grandfathered, provided to active members of Westbrook Country Club prior August 31, 2021, and subject to the terms of WADITR INC's purchase of Westbrook Country Club.

The primary member, the member's spouse, and member's dependents, unmarried children under the age of twenty-five living at the member's residence, except when absent while attending school on a full-time basis, shall be entitled to privileges of the Club in accordance with the member's status.

Upon the death of any member of WADITR INC., the surviving spouse of the deceased member may become the primary member of WADITR INC. in their late spouse's category without the payment of an initiation fee.

Categories	Dues	Capital Assessments
Regular Golf	\$535	\$50
Junior Golf	\$425	\$50
Social Plus	\$275	\$50
Social	\$185	\$50
Junior Social	\$150	\$50

Any *member in a grandfathered category* that provided unlimited golf privileges *prior to August 31, 2021*, shall have unlimited golf privileges and access to (WADITR INC) social amenities per their category of membership for a period of time subject to the terms of WADITR INC's purchase of Westbrook Country Club. *If a member in a grandfathered category requests a change in membership category, changes to only current categories at current dues, fees, and assessments are permitted.*

A regular golf member or junior golf member shall have unlimited golf privileges and access to WADITR INC's social amenities.

A social member or junior social member shall have unlimited access to WADITR INC.'s social amenities. Social members do not have any golf privileges. A social member may play golf as a guest of a member who has golf privileges, however that social member is considered a guest of the hosting member, and all terms of guest play are applicable.

A junior golf member or junior social member shall be any member under 40 years of age and whose spouse is under the age of 40 or under such other age limit as may be fixed from time to time by WADITR INC, and upon either spouse reaching such age limit, junior golf member or junior social member will automatically become a regular golf or regular social member.

A Social Plus member shall have unlimited access to WADITR INC.'s social amenities and limited access to golf privileges. A Social Plus member is a temporary membership category offered to new or current WADITR INC. social members only in the event WADITR INC's golfing membership is at capacity. Upon and in order of the Social Plus member's application date, a Social Plus member will be placed on a wait list for an opening in a golf membership category.

When such a membership becomes available upon the resignation, death, category change, or suspension of a golf member; the Social Plus member with the earliest application date will automatically change category status and be billed dues and fees applicable with the new category. Payment of the applicable initiation fee will apply to any member joining after August 31, 2023. If a Social Plus member waives the opportunity to change status to a golf membership, his/her membership status will automatically revert to social status and must remain in that category for one calendar year before re-applying for Social Plus status or golf status if available. Social Plus golf privileges include the opportunity to play the equivalent of six (6) 18-hole rounds per membership at no fee other than the applicable cart rental fee for the round. Participation in member events is restricted to regular and junior golf members, however Social Plus members can use the limited rounds towards Couples Twilight and Opening and Closing Stags. Social Plus members may entertain up to seven guests if the guest guidelines are met. Social Plus dependents may participate in Westbrook's Junior golf programs. Club storage/care and locker rental are optional.

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MEMBER PAYMENTS & BILLING

Dues, capital fees and assessments are based on a calendar year beginning May 1 and extending to April 30. Member statements will be sent via email on or near the first of each month for payment by the 25th said month. Members are required to make payments for their club statements using Electronic Funds Transfer (EFT) through their bank's Automated Clearing House (ACH) system.

If any member fails to pay their indebtedness at the time fixed for payment by WADITR INC., a late fee of \$35 will be assessed with 1.5% interest on the balance. Failure to meet the indebtedness within two (2) months thereafter, will result in the member's Club privileges be suspended automatically until payment is made in full. Delinquency beyond two (2) months may result in membership termination.

STATUS CHANGE

Upon written or email request to the Club President, a member whose accounts are paid in full, may be granted a one year leave of absence from active membership for good cause, waiving payment of dues, fees, and assessments of one (1) full year from the approval date. Good cause is limited to serious financial hardship, serious illness, a temporary residence change, or absence due to service in the Armed Forces of the United States. In such a leave of absence, membership privileges shall be suspended for the same period. Should a member on leave wish to return to active membership prior to one (1) full year, the member will be responsible for payment in full of all dues and assessments retroactive to the approval date of the leave.

Resignation from membership must be made in writing or via email to the Club President. Any member in good standing may resign membership from the Club by giving written notice or email to the Club President. The effective date of the resignation will be ninety (90) days after the date the Club President receives the notice. A notification of acceptance of resignation shall be provided to the member with the date of membership termination provided all charges (i.e., dues, fees, and all other expenditures) for which the member is liable are paid upon the effective date of resignation.

Reinstatement: If a former member applies for membership, the application shall be treated as a new application subject to the current initiation fee and current membership categories dues, fees, and assessments.

For a member resignation or leave of absence request to the Club, the following will determine the official acceptance and billing date: For acceptance on the first day of the month, the member's account must be paid in full, the written or email request to the Club President must be received on or before the 15th day of that month, and the member will not have used the Club for that period of time. Requests received on or after the 16th day of the month will be accepted on the last day of the month and full payment of the current month's dues, fees, assessments, and charges are required.

Any member in good standing may change category status by giving written notice or email to the Club President. The effective date of the change is the same policy for resignation or leave of absence requests. If a member is granted a category status change, the member is obligated to remain in that category for one calendar year before requesting another category change.

A member in any grandfathered category requesting a category status change may only change status to a current category at current dues.

PAYMENT PROCEDURES

To assist you with the business side of your membership, let me share the following information. The Club's billing cycle runs from the first of the month to the end of the month. Your monthly account statement will be e-mailed to you and is due by the 25th of the next month (example: statement date is April 30th – payment is due on or before May 25th).

ACH Forms will be required for all Members. You will have two payment dates to choose from (10th & 20th). Members must be enrolled into this payment method by June 30, 2024.

We are moving to ACH payments to add more security for your Membership payments. ACH payments are more secure than card payments. A clearinghouse must clear all ACH transactions, and they have uncompromising regulations. All account numbers stay confidential, and ACH transfers go directly from one bank to the next.

All statements will be emailed to Members. A mailed paper statement may be requested and carries a \$2 fee.

Coming Soon! With the launch of our new website, your statements will be available by simply logging in to the site.

Attached is the ACH Form that you are able to fill out and return to Westbrook to update your payment method.

FOOD & BEVERAGE

Annual Minimum Elimination and Introduction of a Monthly Dining Usage Fee

Commencing in May of 2024, Westbrook's \$100 per month / \$1200 annual food and beverage minimum fee has been eliminated.

Effective May 1, all members, regardless of classification or grandfathered dues status, will be billed a flat monthly Dining Fee of \$60 regardless of how much or little they patronize the dining facilities of the Club.

Why the Change?

Private club dining operations are very different from restaurants open to an unlimited public. The customer base is minimal, the styles of dining are expansive, and business is extremely seasonal due to the nature of golf. Clubs created minimum dining fees with the intent of supporting food and beverage operations and maintaining staff throughout the off season. However requiring members to pay for something regardless of their desire or availability to use is not member friendly or good business. A flat Dining Usage provides the same purpose as the minimum fee but does not penalize members for not patronizing club dining. All members share equally in supporting dining and culinary staff and it is a reduction in overall member cost.

Members may now patronize Westbrook's dining and bar services when and how they want without being penalized for lacking the time or desire to enjoy a meal at the Club.

Additionally, the Club permitted alcohol sales to be applied to the minimum requirement. Although well intentioned at the time of institution, in today's culture a policy that mandates the purchase of alcohol cannot be considered as a best business practice.

Club leadership wants every member to enjoy Westbrook's new dining experience. The significant investment in culinary operations, equipment, and most importantly, professional F & B professionals clearly demonstrates a new commitment to providing a quality dining experience, but now members can choose when, how, or if they want to dine at the Club.

April Minimum

Due to the unavailability of dining service in the month of April due to the kitchen remodeling, the food and beverage minimum has been waived for the month.

For those that have prepaid for their annual minimum through April 30th, an appreciation credit for the remaining balance will be added to your account, which can be used on food items. The credit can be used through June 30th.

For those that have prepaid for their annual minimum through December 31st and have less than \$720 remaining, any balance will be applied to the first 12 months of the new Dining Usage Fee. For all greater balances, \$720 will be applied to the first 12 months of the Dining Usage Fee and an appreciation credit for any balance above will be added to your account, which can be used on food items. The credit can be used through December 31st.

GOLF

GOLF CARTS

We are excited to introduce our *Brand New!* fleet of EZGO RXV Elite Golf Carts, the top of the line carts on the market. These carts will be available to all golfers enjoying a round at Westbrook Country Club. These new carts will have a redesigned Golf-Centric dashboard for a more streamlined playing experience, and ease of use for golfers, and built in coolers. The new Cart Fleet is owned by Westbrook, A Diamond in the Rough Inc. Members are expected to use good judgment when using a cart. Respect and care for WCC's carts are greatly appreciated and expected.

ANNUAL GOLF CART FEE \$600

This covers all Regular Golf Member's use of carts during their rounds. This does not cover guests, a guest cart fee is built into the guest rates.



GOLF SERVICE FEE \$400

This is annually assessed to all Golf Members 19 years of age and older. The Golf Service Fee includes:

Full-size, personalized locker rental Club Cleaning
Towel Service Etched Bag Tag

Guest Locker Service Shaft Labels

Shoe Care Service Unlimited Range Usage

Bag Storage Ability to participate in Club Golf events

Available to Social Plus Members as an option

GUESTS

GUEST FEE RATES (CART RENTAL INCLUDED

In-Season (May 1 - September 30) 18-hole | \$125 Off-Season (October 1 - April 30) 18-hole | \$100 Unaccompanied Guests (All Year) 18-hole | \$250 Family Guest 18-hole | 1/2 of above guest rates

FAMILY GUESTS

Definition: A member's family guests are defined as guests who are parents, non-dependent children, brothers, sisters, and/or grandchildren of a member. Policy: Family guests shall NOT have more than eight (8) golf course starts during any one year. They shall be accompanied by a Westbrook Member and pay 1/2 of the stated guest fee. Outside outings with family guests shall NOT count towards the number of starts, however each club event a family guest participates in will count towards their number of starts.

GUESTS shall NOT have more than five (5) golf course starts during any one calendar year. It is the members' responsibility to ask their guests prior to playing Westbrook, the number of times he or she had played. Note: Outside outings with guests shall NOT count towards the number of starts, however each club event a guest participates in will count towards their number of starts.

GUEST REPLAY: Members shall be charged the applicable guest rate for each guest for a replay (additional holes after already playing 18 holes).

POOL

Pool Policies and Guest Fees

Guest policies same as golf

Weekday Guest Fee Adult \$10 | Kids 3 to 17 \$7.50 | Kids 2 and under Free

Weekends Guest Fee Adult \$12.50 | Kids 3 to 17 \$10.00 | Kids 2 and under Free

All food and beverage consumed at the pool must be purchased from the Club.

Pool towels will be signed out to each Member's number on a daily basis. The pool towels must be returned when the Members leave the pool area.

Swimsuits shall be in good taste under typical country club standards.

Persons in swimming attire are not permitted in the Clubhouse except in the Locker Rooms & Pool Restrooms while going to and from the pool through the hallways.

Small children shall have priority of the Zero Entry area of the pool

No chairs are permitted in or around the pool edge or in the Zero Depth area

Adults will always have preference over the use of furniture at the pool area. Children under 18 are required to give up their seats to adults.

The last 10 minutes of each hour are reserved for adults 18 years of age and older. All others must clear the pool immediately.

Smoking is prohibited within the pool fences

Upon sighting lightning, the outdoor pool will be cleared for 30 minutes. If additional lightning is spotted within that time frame, the thirty minute period will re-start at the time of the spotting.

Regular diapers are prohibited. Children not toilet trained must wear swim diapers in the Pool.

Persons with any infection or other communicable disease or having any plaster, pad or bandage on their body shall not be permitted in the water.

No glass containers are permitted in the pool area.

Rough play, running, pushing other people, dunking and riding, sitting, throwing off or diving off shoulders or hands is not allowed.

To avoid slips and falls, please walk on the deck and in the zero depth areas.

Hanging on the safety ropes, lane lines, diving boards, starting blocks and playing on the ladders is not allowed.

To prevent spinal injuries, no diving is permitted outside of the diving well.

Children 17 and under are not permitted in the adult locker rooms. Lockers for all children will be available on a daily basis

Children under the age of 10 must be accompanied at the Swimming Pool by a competent swimmer 14 years of age or older who intends to directly supervise the child within the Pool area.

Rafts and large flotation devices are not permitted in the Pool. Children are permitted to wear life vests and personal flotation devices. Please note that water wings, baby seat floaters, and suits with built in flotation devices are typically not US Coast Guard Approved.

Swimmers are not allowed in the water until a certified lifeguard, employed by the The Club, is on active duty. Lap swimming by adults is permitted prior to Pool Opening hours. Lap swimmers use the Pool at their own risk.

When entering the pool from the side, a feet first, face front approach is required. Inward dives, flips and back dives are not permitted.

When asked to exit the pool, please do so quickly and calmly.

Diving Well Rules:

Swimming in the diving well is limited to times when the diving boards/platforms are closed.

To use the diving boards, a child must demonstrate the ability to swim two widths of the pool using the crawl stroke in good form. Lifeguards reserve the right to test any person when deemed necessary for the personal safety of the swimmer.

Exit the diving well immediately after surfacing by using the closest side ladder. NEVER CROSS IN FRONT OF A DIVING BOARD OR PLATFORM.

Dive straight off the boards.

Divers must swim directly to the ladder after diving.

Divers must wait until the person in front of him/her has reached the ladder before diving.

One person at a time on the boards. Those waiting to use the boards must have their feet on the deck until the previous diver goes off the board.

Do not hang on the underside of the board.

The lifeguards reserve the right to prohibit any individual from performing a dive they feel might endanger themselves or others.

2024 Diamond Guide

DRESS CODE

Members are responsible for assuring that their Guest(s) and children are properly attired in accordance with the Dress Code.

CLUBHOUSE & PATIOS	LAHM LOUNGE	CLUB EVENTS	POOL ATTIRE & FITNESS CENTER	GOLF ATTIRE
Members & Guests shall dress in attire that is in good taste under typical country club standards. Appropriate denim clothing is permitted in the Clubhouse. "Appropriate denim" is defined as jeans or denim attire in good taste according to generally accepted country club standards. Hats must be	Members and Guests shall dress in attire that is in good taste under typical country club standards. Denim is not permitted in the Lahm Lounge. Jackets for gentlemen are encouraged. No Hats Permitted.	Appropriate dress for special Club events will be described in the promotional description or invitation. Such events may permit attire not normally acceptable in main dining areas.	Swimsuits and fitness attire shall be in good taste under typical country club standards. Persons in such attire are not permitted in the Clubhouse general areas.	Golfers shall dress in golf attire as typically sold in country club golf shops Length of shorts for men and women shall be in good taste under typical country club standards. Men's shirttails are to remain tucked in. Appropriate footwear for golf is required. Denim is not permitted on the
worn with the bill forward.		HATS MUST BE	WORN WITH THE	golf course. BILL FORWARD

EMPLOYEE DIRECTORY

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